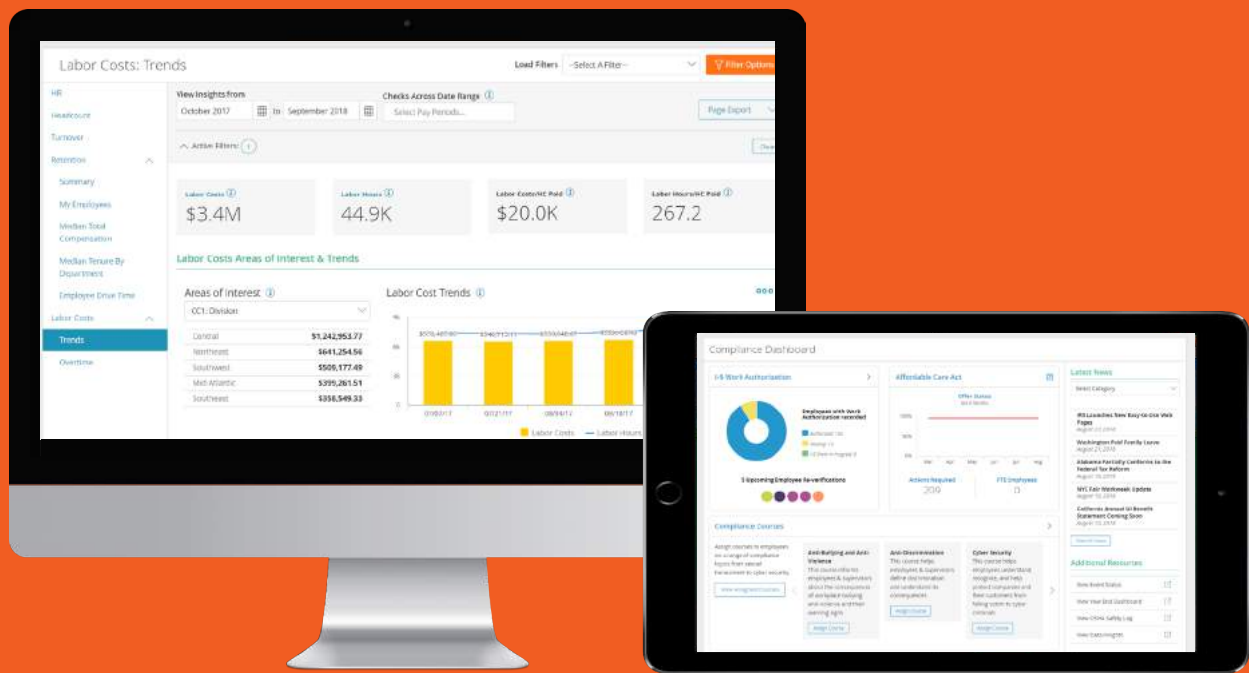


PAYLOCITY **PRODUCT TOUR**



paylocity



AUTOMATE MANUAL PROCESSES WITH POWERFUL PAYROLL & HR TECHNOLOGY ⁱ

Rather than seeing ourselves as a payroll company, we focus on software development and delivery. Since we are built like a software company, our workforce drives value with mobile-responsive, intuitive features for payroll and HR. This also means we offer an unmatched degree of flexibility and control by configuring the solution in a way that most effectively helps to reach your goals.

It's estimated that errors from manual methods cost companies **1-8%** of annual payroll spend²

TEMPLATES & CHECKLISTS

Bring together any of the hundreds of fields onto one screen to make gathering demographics, earnings, deductions, and direct deposit information a breeze.

INTEGRATION DASHBOARD ⁱ

View active integrations with third-party systems, initiate new connections, and deep dive into vendor-specific integration details on a single screen.

YEAR END DASHBOARD

Prepare for Year End by previewing W-2s, viewing potential errors that could delay tax filing, creating reminders, and more.

LABOR COST DASHBOARD

From a single screen, view insights that help diagnose discrepancies, uncover hidden costs, and identify ways to take action on specific issues raising your labor costs.

CUSTOM FRAMEWORKS

Work with our experts to configure custom general ledgers, accruals, and complex reports with calculations for quick, actionable decision-making.

COMPLIANCE DASHBOARD ⁱ

Maintain a secure and compliant workplace with quick access to work authorizations, EEO data, industry news, interactive training courses, and more.

DRIVE ENGAGEMENT THROUGH A MODERN WORKPLACE

ONBOARDING

With an intuitive user interface, introduce new hires to your company and gather pertinent employee data through a customized portal. Responsive design allows employees to complete tasks from any device—mobile, tablet, or desktop.

90% of employees decide whether to stay at a company within the first six months¹

SELF-SERVICE

Keep employees connected and provide easy access to essential personal and company information. Requesting time off, updating personal data, accessing company news and policies, and more is at your employees' fingertips.

BENEFIT ADMINISTRATION

Ensure employees complete enrollment on time through custom announcements, enrollment rules, and eligibility groups. Eliminate manual, repetitive steps in the process by automatically updating deductions in your payroll system.

TPA SERVICES

Built right into your payroll and HCM system, managing third-party benefit plans such as FSAs, HSAs, HRAs, TMAs, and POPs has never been easier. With this enhanced user experience, employees can manage programs, check balances, submit claims, and more.



PEER RECOGNITION

Employees, managers, and supervisors are able to provide timely, meaningful recognition to peers and coworkers with our social recognition tool, Impressions. Share these virtual pats-on-the-back across the organization or during performance reviews to enhance the process.

MOBILE

With software built to work where and when you need it, Paylocity solutions are mobile-responsive and available as a mobile app. With the Paylocity mobile app, employees can:

- Log in using Touch ID for faster, easier access to your payroll, HR, and personal data
- View paycheck information, check history, schedules, time sheets, benefit information, and time-off requests
- Stay current on company news, announcements, and employee achievements

Plus, managers can view schedule changes, approve time-off requests, receive push notifications, and more.

¹ Tarquinio, M. "Onboarding Benchmark Report." Aberdeen Group, 2006. Web.

ENHANCE STRATEGIC DECISION-MAKING WITH **ANALYTICS & REPORTS** ⁱ

Companies with a high level of HR analytics had:³

8% higher sales growth **24%** higher net operating income **58%** higher sales per employee



DATA INSIGHTS

Aggregate trend data, use predictive analytics to improve employee retention, and drill deep into unseen cross-sections of your company.

HEADCOUNT

Access year-over-year trend data to see how headcount and term count change over time and view active employees by department or generation.

RETENTION RISK

Leverage data on compensation, tenure, drive time, and more to create retention strategies based on when employees typically leave.

TURNOVER

Identify turnover trends by manager, location, department, and more to improve retention and reduce costs.

POINT-IN-TIME

Run queries and reports to view data that existed in any point in history for easy comparisons over any desired time frame.

REPORTS

Build reports with our intuitive, powerful ad-hoc report writer or choose from more than 100 standard reports.

³ "Analytics: The New Path to Value." MIT Sloan Management Review & IBM, 2010. Web.

CUTTING-EDGE TOOLS TO BETTER MANAGE TALENT ⁱ



PERFORMANCE REVIEWS ⁱ

Build an unlimited number of review forms, incorporating as many questions or unique success factors as needed to assess employees.

360 Feedback: Gather input from peers for a comprehensive view of employee performance.

Goal Management: Set and manage employee development by defining goals during the review process to revisit at the employee's next appraisal.

Performance Journaling: Make managing performance a year-round activity by regularly adding notes, monitoring goals, and documenting achievements within the employee profile.

67% of Millennials judge companies by what technology is used in the workplace⁴

COMPENSATION MANAGEMENT ⁱ

Make informed decisions by fairly and competitively rewarding employees through annual increases or one-time bonus payments that align with your organization's guidelines.

APPLICANT TRACKING SYSTEM ⁱ

Post open positions to a customizable page and manage prospective employees through a series of workflows. Push new hires directly to the Onboarding portal for an improved and streamlined candidate experience overall.

TIME & LABOR MANAGEMENT ⁱ

With a time and labor solution that combines flexibility and scalability, you gain the valuable insight needed to make the most of your time and attendance data.

- Track attendance data and assign/track points for occurrences such as tardiness, absenteeism, or misuse of breaks
- Set parameters for where punch-ins and outs can occur using geo-fencing technology
- Receive push notifications to approve or deny schedule changes
- Run reports, view live schedules, and fix employee exceptions from the Supervisor Dashboard

LEARNING MANAGEMENT SYSTEM (LMS) ⁱ

Educate employees with interactive, online training courses. Assign sessions to targeted employees from our training course library or design and upload your own corporate education materials. Plus, ensure compliance, meet organizational needs, and more with our robust progress tracking.

EXPENSE MANAGEMENT ⁱ

Eliminate the need for spreadsheets, calculators, and signatures by automating the process of submitting, approving, and reimbursing employee expense reports.

SURVEYS ⁱ

Gather valuable feedback from employees in real-time to increase employee engagement, drive authentic change, and reinforce expectations.



Paylocity (NASDAQ: PCTY) develops industry-leading, cloud-based payroll and human capital management solutions for organizations nationwide. Paylocity's intuitive, highly configurable solution unifies payroll and HCM applications to drive strategic human capital decision-making, cultivate a modern workforce propelled by innovative technology, and improve employee engagement. Learn more at paylocity.com.