

Printing Industries Alliance of Long Island presents:

## Rethinking Workplace Leadership

**Supervisor? Manager? Leader?** The terms are not mutually exclusive. Each and every supervisory employee in your organization needs to be all three.

The frustration level associated with preserving a motivated and productive workplace has never been higher. Many companies turn to employment practices liability insurance to minimize the financial costs of today's litigation-happy workforce. Others hire consultants in search of a "silver bullet" for eliminating disgruntled employees and motivating millennials. The majority just put their "head in the sand" and hope things will get better. In short, they are all embroiled in the everyday struggle of managing a workplace reflecting all of the social turmoil of our times.

Overcoming this struggle calls for a cohesive workplace philosophy that provides the tools needed to develop leadership within their organizations.

Success lies at the intersection of legal compliance, management skill and active leadership. Attempts to minimize legal risk through compliance and insurance are doomed to failure. Skilled technical managers who "get the job done" regardless of the consequences are simply delaying the inevitable. Leadership strategies that produce vision, creativity and the zeal to preserve basic fairness for the entire workforce above all are the true keys for success.

This presentation will suggest a way to rethink workplace leadership in your organization. Plan now to join us on June 13th. See details at right. Questions? Contact Rich Barbaria at [rbarbaria@PIAlliance.org](mailto:rbarbaria@PIAlliance.org) or (516) 528-4747.

### About our Speaker

**Nicholas J. Fiorenza**, for many years PIA Association Counsel, is the President and Managing Shareholder of the **Ferrara Fiorenza PC** law firm. A graduate of the George Washington University law school, his practice is dedicated to representation and counsel of employers in all aspects of employment and labor law. Nick also offers expanded business counseling to his private sector clients and is Manager of **Delacroix Consulting Group, LLC**, the Firm's affiliated human resources management consulting firm. Mr. Fiorenza has also developed and presented comprehensive managerial workshops on a variety of topics, including effective management and leadership, performance management skills, legal hiring and firing and general compliance of Federal and State employment law.

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### REGISTRATION FORM

#### Rethinking Workplace Leadership Dinner Meeting

Wednesday, June 13, 2018

5:30 pm Networking Reception  
6:30 pm Dinner  
7:00 pm Presentation  
8:00 pm Adjournment

Holiday Inn Express  
2050 Express Drive South  
Hauppauge, NY 11788

Contact Person

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#### C O S T:

**PIA Members:** \$50/first registrant, \$25/each add'l. registrant, same company  
**Non-Members:** \$60/first registrant, \$35/each add'l. registrant, same company  
Includes beer, wine, dinner buffet and presentation.

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